



**Unitarian Universalists of Santa Fe**

**P.O. Box 4637, Santa Fe, NM 87504 Phone: 505.982.9674**

**Nurturing hearts and minds, practicing beloved community and working for justice**

March 12, 2023

Dear Members and Friends,

We are writing to you as a member of the UU Santa Fe Community to invite your participation in our annual pledge campaign for July 2023-June 2024. Your response to this campaign will help us develop our final budget for approval at the May Annual Meeting. While there are concerns about the economy, UU Santa Fe is a healthy congregation!

- We are a healthy place thanks to your generous pledges this year, your contributions during the fall appeal, and a generous distribution from the Permanent Endowment Fund to support program activities.
- We remained committed to continuing our strong hybrid programming and Sunday services and encouraging masks as long as needed. We see increasing attendance for the Sunday worship services, both in person and on YouTube.
- Programing has become more active with the guidance of Kimi Floyd Reisch and Laura Brockington leading the Program Council. Neighborhood and Covenant Groups have kept our community knitted together.
- Solar is installed and is making a difference in our utility bills and protecting our environment. We will be applying your contributions to make our lease payments.
- Fundraising this year has been profitable and fun, and our rentals have returned to pre-pandemic levels.

While the news is mostly positive, the 2023-2024 budget is challenging:

- A significant portion of our funds come from the generosity of our members and friends with the balance coming from endowment disbursements, rentals and fundraising.
- Because of 2022 market returns, there will be no distribution from our Permanent Endowment Fund in the coming year which we have used in the past to fund program and capital costs.
- As with everyone, we have incurred inflationary increases in our costs for insurance, supplies and food for our potlucks.
- The Board is committed to keeping staffing at our current level and providing cost-of-living increases if possible.

The level of support from our congregation has remained high. In 2022-2023 we saw an increase in the number of pledges and in the dollar amount pledged. Our pledge goal for the upcoming year is \$325,000, an 8.3% increase from the \$300,000 pledge goal for the current year.

Your pledge form is on the back of this letter. We would appreciate if you can return it by April 15, 2023 by mail, or email a copy to [financeteam@uusantafe.org](mailto:financeteam@uusantafe.org) or complete it online at <https://uusantafe.breezechms.com/form/2023-2024PledgeForm>.

With grateful thanks, your 2023-2024 Pledge Team, Roberta Armstrong, Brent Farler & Mary Beth Kuderik.

P.S. The Board and Minister's Message enclosed will tell you more, and our website members only page ([www.uusantafe.org/membersonly](http://www.uusantafe.org/membersonly)) provides additional information about the upcoming campaign.