

## Social Justice Covenant

In addition to our UUSF Covenant of Right Relations\*, those involved in social justice at UU Santa Fe also covenant the following:

- To mindfully work together for the larger good
- To respect cultural, religious, and political differences
- To provide opportunities for dialog, discussion, and action for everyone in the congregation and the community at large
- To encourage our congregation to actively engage with important justice issues
- To make our convictions on local and global justice issues visible and powerful
- To collaborate with other groups that share our goals
- To use established channels of communication with respect and kindness

### **\*The Unitarian Universalist Congregation of Santa Fe Covenant of Right Relations**

In pursuit of the ideals of a beloved community and to promote constructive relations among ourselves, we, as members and associates of the Unitarian Universalist Congregation of Santa Fe, covenant to:

#### **Treat one another with respect and civility**

Honor diversity of individuals and of ideas  
Demonstrate civility, empathy, and compassion  
Speak of issues rather than the merits of individuals  
Listen thoughtfully

#### **Behave with integrity and responsibility**

Be aware of our personal values and their relationship to our roles in the congregation  
Be fully open, truthful, and fair  
Accept the responsibility of helping the congregation to make decisions and do its work  
Honor collective decisions, even when we do not agree

#### **Cultivate openness and transparency**

Make congregational activities safe places for open discourse  
Communicate constructively

"Frame" issues for accuracy and understanding rather than distort them for persuasive advantage

#### **Make official decisions through the democratic process**

Understand and follow the congregation's bylaws and formal procedures  
Achieve maximum information and understanding through thorough discussion of issues  
and seek maximum practicable consensus  
Achieve official decisions by majority as per the bylaws  
Faithfully carry out official decisions